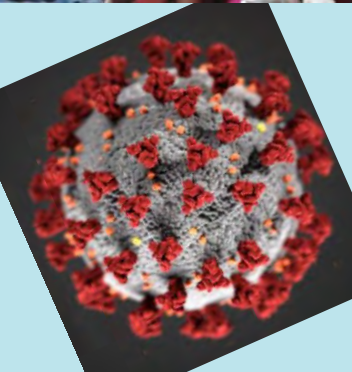


2020 COMMUNITY IMPACT REPORT



SCIO
Sheboygan County
Interfaith Organization

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Letter from the Executive Director:

WHAT A YEAR! There isn't a single person that could predict how a global pandemic would impact every aspect of our existence. Our organization had similar fears, concerns and questions as we navigated uncharted territory.

Being an eternal optimist, it is my belief that the blessings outweighed the challenges in 2020. And the pivots created space for reflection and focus. Sheboygan County Interfaith Organization maintained staffing and support levels, celebrated a robust summer farmers market season, and collaborated with numerous organizations and individuals to create opportunities.

Please continue to support our work of *Transforming Lives, One Family at a Time*. On behalf of SCIO, I humbly thank you for your generosity during the turbulence of 2020, and genuinely look forward to a brighter and healthy 2021!

In partnership and collaboration,

Lisa Stephan
Executive Director, SCIO



2020: A YEAR FOR REFLECTION:



COVID-19 opened some space for examining our practices, our policies, and our mission. The development of our Diversity, Equity & Inclusion Statement is an exciting area of growth and renewed focus for SCIO as we anchor our commitment to *“educate and advocate for social justice, dignity and to improve the quality of life for all people”*.

Diversity, Equity & Inclusion Statement

Since our inception, Sheboygan County Interfaith Organization has been committed to serving members of the community who are often marginalized, disadvantaged, underserved and underrepresented. This includes but is not limited to race, color, ethnicity, nationality, religion, socioeconomic status, veteran status, education, marital status, language, age, gender, gender expression, gender identity, sexual orientation, mental or physical ability, body size, genetic information, and learning styles. We strongly believe that diversity of individuals, backgrounds, and experiences strengthens our work. SCIO staff and Board members are deeply committed to equity in all our interactions, including serving clients, hiring practices, and membership. SCIO authentically includes individuals and/or groups into processes, activities, and decision/policy making in a way that shares power and ensures equal access to opportunities and resources.

This commitment and this work is never complete, and we recognize that we will make missteps. In that spirit, we are open to feedback and are committed to a process of listening, learning, acting and listening more.

BRIDGEWAY & BEYOND TRANSITIONAL LIVING PROGRAM:

For homeless women with children

4,850

Individual
nights of
shelter



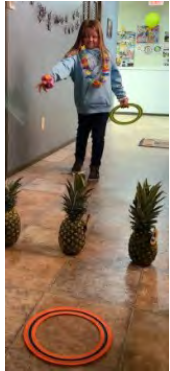
86%

Secured counseling
while in the
Bridgeway Program



**69 Moms
& 137 Kids**

Served through
Aftercare and
Outreach case
management



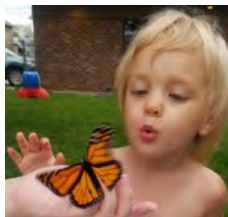
227

Individuals provided
with services, case
management, or
resources



**7 Moms &
14 Kids**

Called Bridgeway
"home"



"Bridgeway gave me more than just a shelter when I needed a safe place for my daughter and I. More than clothes, food and other resources we received. More than the stability and accountability I needed. Bridgeway gave us a home with a family (staff) who stood by while helping me face my issues head on and helping me make lasting change. Bridgeway helped me make a better life. I once only thought a better life was a dream, now I believe its a real possibility."

2020 Bridgeway Mom

FARMERS MARKET:

3 Markets: Fountain Park Sheboygan
Dairy Queen Plymouth
First Congregational Church UCC (Winter)

INCREASED ACCESS

TO FRESH FOODS



\$ 13,163

Total
EBT &
DVB

\$116,209

Total Sales as Reported by Vendors



SNAP	2020	2019
Unique Users	225	147
New EBT Users	119	37
New DVB Users	127	43
Total		
Transactions:	556	419



Funded by HSHS/St. Nicholas Hospital, Double your Bucks (DVB) program matched the value of SNAP up to \$10 at the Sheboygan Winter and Summer Farmers Market.



Did you know?

An ethnically diverse population visits the Farmers Market tent every summer, with families from many countries, including Myanmar (Burma), Laos, Thailand, Syria, and the Philippines!

FAMILY PATHWAYS: Supervised Visitation



COVID-19 had the greatest negative impact on Family Pathways. In an effort to protect our residents and staff, services were temporarily suspended for five months. Increased PPE, cleaning procedures and safety measures were implemented and we safely reopened in August.



"When I first came here, I was nervous that you would judge me for having supervised visits. But I am so grateful for your program! It wasn't like that at all, and I felt safe. Thank you for being here!"

-2019 Non-custodial parent

18 + 14 = 433
 Parents Children Hours of Memories



OUR 2020 FINANCIALS:

\$8,149 Giving Tuesday Donations + **\$14,000** Anonymous Matches = **\$22,149** Total 1 Day Event

\$87,840
Individual Donations
\$20,000
Donation for Updates
\$1,456
Company/Employee Match



Profit & Loss Summary		01/01/2020—12/31/2020
Total Income		325,828
Wheaton Donation (pledged in 2017, received in 2020)		11,300
Total Expenses		<u>355,869</u>
Net Ordinary Income		(18,741)

Assets

Operating Cash	94,427
Restricted Cash	32,941
Permanently Restricted	10,711
Other Current Assets	2,019
Fixed Assets	<u>299,894</u>
Total Assets	439,992

Liabilities

Accounts Payable	832
Other Current Liabilities	71,691
Mortgage	50,192
Other Long Term & Equity	<u>317,277</u>
Total Liabilities	439,992

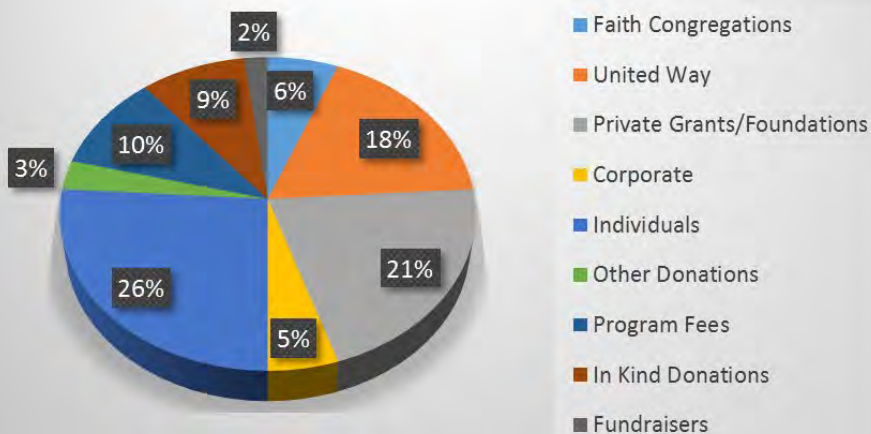
\$7,250

In-kind donation for a vehicle lease and an upgrade for a 2020 Chrysler Pacifica! The vehicle is critical for the success of the farmers market and Bridgeway.



Cleveland State Bank assisted SCIO in receiving a PPP Loan for **\$53,700** to support continued services during the COVID Pandemic!

2020 Donation Summary



OUR FINANCIAL PARTNERS:

\$1—250

Amazon Smile
Automation Products
Harold & Sherry Arpke
Emily Atkinson
RoseAnn Basler
Mary Bayens
Jen Bayne
Kurt & Kristi Bell
Melissa Belbusti
Richard & Margaret Bemis
Denise Bernhardt
Randal & Dorothy Block
Marty & Kay Bonk
Amy Brooks
Jefferson Cheng
May Hii Cheng
Karen Christopherson
Millard Cluck
Theresa Conger
Daniel & Sharon Daun
Laura Devaisher
Nancy Devaney
Lynn Ditter
Mary Lynne Donohue
Jeri & Leo Dreikosen
Pastor Druckrey
Mark & Sherry Duff
Nathan Eastway
Patricia Efflandt
Julie Endries
Ross Fale
Mariteresa Falk
Richard Feggestad
Robert Feggestad
Kristine Feggestad
Gary Feider
First Congregational
UCC-Plymouth
Fountain Park United
Methodist
Susan Fredricks
Jeffrey Freye
Andrea Gavin
Scott & Martha Gedemer
Jack & Francha Grandlic

Tom & Ann Grittinger
Paul & Barb Gruber
Rachel Grupe
Michael Hall
Brian & Jill Hanes
Foua Hang
Rosalie Hartmann
David & Sara Hasler
John Patrick Hayden
Sonia Heins
Barbara Henning
Karl Hinkfuss
Gregory & Jean Hoffman
Brienne Hoppe
John & Anna Horzen
Diane Hudson
Anthony Johannes
Kay Krier
Shirley Hoyer Larsen
Bernard Juday
Sharon Kaboord
Wanda Kaiser
Kyle & Gail Karstaedt
Timothy Kaufmann
Claude & Judith Kent
Kiwanis Club-Sheb Falls
Joseph & Cindy Klapperich
Jeanne Kliejunas
Laura Klemm & Charles Windsor
Betty Klemme
Kristal Klemme
Brian & Jennifer Klimas
Anita Knaub
Dawn Koch
Aundra Kohlbeck
Llewellyn & Julie Kramer
Ashley Lagos
Mary Beth Lamb
Nick Lardinois
Sara Larson
Alexandra Liosatos
Greg & Angie Longo
Terrance & Patricia Lueschow

David Lynch
Jim & Teresa Mahler
Rev. Richard & Kathleen Manny
Geoff Martin
Kenneth & Carol Matzdorf
Chad Mavity
Jim Mavity
Julie Mavity Maddalena
Jeff McBain
Judith McNulty
LuAnn Merton
Gerald & Marilyn Meyer
Daniel & Sarah Montgomery
Scott Morgan
Debra Moths
Margaret Myers
Betty Nalaw
Cheri Nennig
Network for Good
Tanya Niemuth
Theodore & Sharon Nytes
Our Savior Lutheran
Thomas Paul
Sara Pereira
Barbara Pickhardt
Paul Pickhardt
Peter Pickhardt
PHCC Auxiliary
Cletus & Gayle Plate
Sam & Mara Poullette
ProTec Pest Control
Maeve Quinn
LeeAnne Raleigh
Tim & Tracy Redman
Emma Reineking
Bill & Tricia Reiss
Jennifer Reutemann
Donna Mae Ringel
June Rosland
Carla Ross
Kathleen Ross
John & Mary Rummele
Greg & Rachel Ryan

Paul & Kathy Sartori
Dr. Charles Schleevogt
Keith & Dana Schmidt
Mary Schmidt
Lee & Linda Schneider
Rob & Andrea Sellinger
Tabitha Shaw
Christine Smith
St. James UCC, Newton
St. Pauls UCC
Benjamin Starck
Ted Starck
Stephen & Judith Straus
Kenneth Strmiska
Kristi Swank
Kym Swank
See Vi Xai Thao
Ronald & Emma Tipple
Richard & Charlene
Travis
Sharon Van Haveren
Larry & Karen
Van de Loo
Lee & Linda Vandewall
Yvonne Vander Vorst
Joy Vangalis
Patricia Vredevel
Zachary Vredevel
Adrian & Judith Wagner
Susan Wagner
Waldo State Bank
Gertrude Walsh
Kenneth & Alice Walter
Eileen Webb
Mary Wehmeyer
Patti Wenberg
Robert & Kathleen
Western
Caroline Wieland
Chang Yang
John & Nhia Yang
Violet Zingler

\$251—1,000

Anonymous
Alliant Energy
Timothy Allman & Anke
Bettina
Altrusa Club of
Sheboygan Foundation

Harold Anderson
Blessed Trinity Church
Mark & Donna DeZwarte
Pamela Engebretson
Debra Fale
Joanne Fessler
First United Lutheran
Endowment
John & Sandra Garland
Gemmer Foundation
Dennis & Tracy Gohlke
Grace Episcopal Church
Grace United Church of
Christ-Kohler
Keith & Karen Grupe
Regan & Eileen Haulotte
David & Karen Habeck
Joel & Wendy Kaeppler
Patrick & Maureen Lacey
Lakeshore Garden Club
Julie Leonhard
Local 833 UAW
Timothy & Sandra
Lorenz
Ralphe & Lynne
Oppeneer
Our Lady of the Lakes
Dale & Susan Pauls
Reinbold/Novak
Janet Ross
St. Lukes Lutheran ELCA
Sargento Foods
Sargento Foods
Company Campaign
Sartori
Delores Seefeldt
Sharon-Cutwell Co Inc.
Sheboygan Elks Lodge
#299
St. Mark's UCC
Matt & Lisa Stephan
Zion United Methodist

\$1,001—5,000

Anonymous (3)
Cleveland State Bank
Christian Service Board
CROP Walk - Elkhart
Lake
First Presbyterian

Garton Family
Foundation
Lou & Michele Gentine
Greater Random Lake
Adell United Fund
Green Bay Packer
Foundation
Seth & Heidi
Gudmundson
Hayssen Family
Foundation
Kohler Foundation
Hugh & Ruth V Ross
Charitable Fund
Redeemer Lutheran
Salem UCC
St. Peter Lutheran ELCA
St. Paul Lutheran—Falls
Sweet Potato's Unique
Boutique
Wisconsin Public Service
Kevin & Carol Witt
\$5,001-10,000
Anonymous
First United Lutheran
Kohler Company
Sheboygan Chevrolet
Thrivent Financial
Thrivent Financial-
Keith Grupe
\$10,000 +
Acuity Foundation
Tom & Diane Belot
Frank & Frieda Brotz
Family Foundation
Brian & Julie French
United Way
St. Nicholas Hospital
Wheaton Franciscan
Sister Ministry Fund

**Thank
You**

Engaging with the Community to Transform Lives, One Family at a Time

Board of Directors 2020

Kevin Witt
Kohler Company (retired)
President

Karen Grupe
Thrivent Financial
Treasurer

Nhia Yang
Time of Grace Ministry
Member at Large

Julie Mavity-Maddalena
Lakeland University
Member at Large

Kristine Feggestad
Lakeshore Community Health
Member at Large

Zac Vredevel
Wisconsin Center District
Member at Large

Employees 2020

Lisa Stephan, Executive Director
Jodi Bonnett, Office Administrator
Claudette Brandell, Bridgeway Case Manager
Ashleigh Monticello, Bridgeway Program Manager
Maria Camara Farmers Market Coordinator
Rhie Lorenz, & Alexia Samsal, Family Pathways Coordinator
LuAnn Roman, Program Assistant
Paige Cole, Farmers Market Assistant
Michele Fortino, Program Assistant
Stenisha Bowen, Program Assistant
Samantha Devries, Program Assistant

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Partner Agency

